

27th May, 2022

STATEMENT BY GOVERNMENT IN RESPONSE TO THE INDUSTRIAL ACTION BY ALLIED PROFESSIONAL HEALTH WORKERS, NURSES AND MIDWIVES.

Government takes note of the industrial action of the Health Workers that is the Allied Professional Health workers, Nurses and Midwives in the Public Service which commenced on Monday 16th May, 2022 and Thursday 26th May, 2022.

This action is in contravention of Section 8(3) a & b of the Public Service Negotiating, Consultative and Disputes Settlement Machinery Act, 2008, which stipulates that commencement of Industrial Action should follow a Ninety Day Notice after exhaustion of all the avenues for conciliation, arbitration or dispute settlement with the employer, in this case Government.

In this regard Government is calling on all Allied Professional Health Workers, Nurses and Midwives to report to duty by Monday 30th May, 2022. By failing to do so they will be considered as having abandoned duty and resigned accordingly.

The Chief Administrative Officers and Hospital Directors are hereby directed to take stock of these Cadres and declare the vacant positions in line with laid down procedures.

Government wishes to inform the Health Workers that after various consultations which included the Executive, Office of the Prime Minister, Permanent Secretary Ministry of Health, Ministry of Finance Planning and Economic Development, Ministry of Gender Labour and Social Development pay enhancement has been budgeted for in FY 2022/23.

This is based on the 2018 Pay Enhancement plan, the Collective Bargaining agreement and available resources. Communication of the revised pay structures will follow the statutory procedures through the issuance of the Annual salary Circular Standing Instruction to the Public Service alongside the Budget for FY 2022/23



Hon Wilson Muruli-Mukasa

MINISTER OF PUBLIC SERVICE AND AG. MINISTER FOR JUSTICE AND CONSTITUTIONAL AFFAIRS.